PROTECTING PROPERTY AND PREPARING FOR PROPERTY NEEDS

Best Practices for Boards of Trustees

Who Is Responsible?

Who is responsible for church property?

The Board of Trustees

Responsible For What?

Trustees are responsible for

- Maintaining church property
- Planned replacement and repair
- Managing endowment funds
- Receiving major gifts (esp. property)
- Appropriate Insurance
- Risk analysis and mitigation
- Leases and rentals

Dividing The Work

- MAINTAINING Church Property
- INSURING Church Property
- PLANNED REPLACEMENT of major systems/items
- LEASING and Renting Property
- Long-Range Funding
- Bequests & Endowments

Maintenance

MAINTAINING Church Property

- At least an annual examination of all property
- Risk analysis mitigate risks
 - Lighting slippery spots steps cluttered exits space heaters bad carpet
- Annual HVAC checkup
- Who maintains church vehicles?

Insurance

INSURING Property AND RISK

- More than just building coverage
- Directors & Officers coverage
- Worker's Comp REQUIRED
- Employment Practices Liability
- Sexual Misconduct Liability
- Employee Dishonesty

Insurance

INSURING Property AND RISK

- Hired & Non-owned Auto Liability
- Travel even foreign (mission trips)?

Insurance

- The major church insurance companies offer all of these coverages in a package plan
- Brotherhood Mutual, Church Mutual, GuideOne, Southern Mutual Church, and UMI are all major companies with packages

Planned Replacement

- Trustees should know the age of major systems/structures (HVAC, roof, carpet, etc.)
- Annually funds should be laid up for anticipated replacement ("sinking fund")
- Do not allow routine repairs to drain these long-term funds

Planned Replacement

- Keep a schedule of items, costs and funds needed for replacement.
- Plan for regular painting, window caulking, etc.
- Schedule risk assessment review of property by a professional

Inventory

- Trustees maintain an inventory of church property – with a copy offpremises
- Video inventory can be VERY useful
- Checklists are available

Trustees should be VERY CAREFUL about leasing church property

- Do not over-obligate the church
- Do not risk tax status
- Factor increased utilities and repair costs into rent
- Will their use impact church events?

- Make sure lessee cannot obligate church (i.e. aggregate utility contract)
- Clarify what extra liability may exist
 - –Are they properly licenses?
 - Do they have adequate insurance?
 - Do they represent themselves as part of the church?

- Clarify who maintains what
- Clarify if lessee can make structural changes
- Clarify liability for parking lot, walkways, etc.
- Insure they have own EIN
- Insure they carry worker's compensation insurance

- Will renter take public positions that embarrass or irritate the church?
- Talk to your insurance company before leasing (will they cover you?)
- Cell-tower leases use Steeplecom!
 - -Tom Moylan 978.386.2322
 - -tmoylan@steeplecom.com

- Trustees are responsible for bequests/endowments unless Charge Conf acts otherwise
- Bequests be prepared to receive case and property bequests
- Examine every bequest before you accept it

- Determine if you will maintain designated funds in an endowment
- Determine if endowment funds will be restricted to capital needs or not
- Publicize whatever decisions are made!

- Publicize that people CAN and SHOULD remember their church in their estate planning (a "final tithe")
- Hold a "wills cllinic" get with other churches if necessary
- Call Georgia United Methodist Foundation for help

- Consider Georgia United Methodist Foundation investment programs and certificate programs for your funds
- Rates beat local banks
- Funds are loaned to churches for building programs

Cemeteries

- If church has a cemetery, you need a cemetery association
- Can be controlled by the church
- Should own cemetery property
- Should be able to survive the church closing
- Call GUMF for help

Tough Decisions

Tough Decisions

- When you cannot maintain the property
- When you cannot afford appropriate insurance
- When your members can no longer get into your building
- Time for tough conversations

Tough Decisions

- It is best when the church family can have these tough conversations among themselves first.
- Don't forget that outside help can provide options you did not know you had.

In The Dashboard?

PLEASE see that Trustee chair is entered into Leadership List in the church dashboard with current email

We do not share contact info
I send out emails pertinent to the
work of Trustees

Georgia United Methodist Foundation

- www.gumf.org
- Dr. Rick Lanford, South Georgia
- 478-256-7130
- rlanford@gumf.org



General Council on Finance & Administration (GCFA)

www.gcfa.org

- FINANCE & ADMINISTRATION

 General Council on Finance and Administration
- See legal manual
- Chapter 4 on Property
- Chapter 5 on Risk Management

Steeplecom

- http://www.steeplecom.com
- SteepleCom, Inc.
- Tom Moylan, President 70 Foster Road Ashby, MA 01431 steeplecom
- 978-386-2322
- tmoylan@steeplecom.com

Conference Website

- www.sgaumc.org
- Administrative Services Dept.
- Article on leasing property
- Proof of 501.c.3 status
- Chg Conf forms, accessibility audit, parsonage review, etc.



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- Derek @sgaumcadmin.com
- www.sgaumc.com/administrativeservices