SPRC Pastor Evaluation

In the columns below, indicate in order your assessment of your pastor's top three (3) areas of leadership, and your congregation's top three (3) needs in each area of ministry.

Now	Desired	
		Administration Serving as "executive secretary" to the congregation, working with
		committees, helping plan the financial program of the church, working with committees on planning and implementing programs, etc.
		A Leader among Leaders Serving with the lay leadership as one of the core leaders in the congregation – each with his or her own unique gifts and each with his or her own special responsibilities.
		Community Leader Serving as a volunteer leader in the community to help make this a better world for all God's children.
		Counseling Counseling with individuals on personal and spiritual problems, with couples planning to be married, with those who are hospitalized, with other people on personal and vocational problems, etc.
		Denominational and Ecumenical Responsibilities Carrying a fair share of denominational responsibilities, participating in ecumenical groups and other cooperative bodies. Also enlisting denominational and ecumenical resources for use in the local situation.
		Enabler Helping others identify their own special call to service and ministry and enabling them to respond to that call.
		Evangelism Calling on the unchurched people in the community, bearing witness to the Good News, calling on prospective new members, and training laypersons to be evangelists.

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Now	Desired	
		Leading Worship and Preaching Planning and conducting worship services; including sermon preparation and working with others who will participate in leading corporate worship.
		Personal and Spiritual Growth Developing and following a discipline of Bible and other devotional study, participation in programs of continuing education, and helping to plan and lead opportunities for personal and spiritual growth for others.
		Teaching Teaching the confirmation class, planning and/or teaching classes of Sunday school teachers, teaching in special short-term classes, etc.
		The Leader Serving as the leader in the congregation – the person to whom members turn for advice and guidance on all aspects of the life and work of the congregation.
		Visiting Calling in the homes of members or at their place of work in a systematic program to meet each member on his or her own turf.