## Planned Values

Values Determine **Culture**.
Culture Determines **Behavior**.
Behavior Determines **Outcomes**.

- Rohan Dredge

## Core Values Audit

What are the values that will help your church accomplish its vision? Each of you will rate the following phrases or words from 1-5 (1 being lowest and 5 the highest). You need not be overly analytical. Work your way through the list quickly, going with your first impression. Try to give as few 5s as possible. Then compare your results as a team and find the top 15-20 and narrow them down to begin to create 4-7 core values that will guide your organization in the future.

1. Godly leadership
2. A well-mobilized laity
3. Bible-centered preaching/teaching
4. Ministry to the poor and disenfranchised
5. Creativity and innovation
6. World missions
7. People
8. Attractive grounds and facilities
9. Financially responsible
10. Emphasis on maintaining the status quo
11. Radical hospitality for guests
12. Cultural relevance
13. Prayer
14. Sustained excellence/quality
15. Fellowship/community
16. Evangelism
17. Family
18 God's grace

19. Praise and worship
20. Christian worldview
21. Emphasis on social justice
22. Commitment
23. Giving/tithing
24. Counseling
25. Change
26. Christian education (all ages
27. The sacraments
28. Marriage
29. Compassion
30. Growth
31. Community service
32. The environment
33. Responsibility
34. The lordship of Christ
35. Dignity
36. Loyalty
37. Fairness and equity
38. High tech
39. Efficiency
40. Ethnic diversity
41. Enthusiasm
42. Discipline
43. Teamwork
44. Health
45. Authenticity
46. Life-change
47. Great Commission
48. Humor
49. Optimism
50. Flexibility

Other: