

# PURPOSE OF MINISTRY

It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up. Ephesians 4:11-12

## Why should I get involved?

**1. I've been \_\_\_\_\_ for ministry.**

"For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do." Ephesians 2:10

**2. I've been \_\_\_\_\_ for ministry.**

"He has saved us and called us to a holy life—not because of anything we have done but because of his own purpose and grace. This grace was given us in Christ Jesus before the beginning of time..." 2 Timothy 1:9

**3. I've been \_\_\_\_\_ for ministry.**

"As a prisoner for the Lord, then, I urge you to live a life worthy of the calling you have received." Ephesians 4:1

"But you are a chosen people, a royal priesthood, a holy nation, God's special possession...you are the people of God; once you had not received mercy, but now you have received mercy." 1 Peter 2:9-10

**4. I've been \_\_\_\_\_ for ministry.**

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." 1 Peter 4:10

**5. I've been \_\_\_\_\_ for ministry.**

"Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit..."  
Matthew 28:18-19

**6. I'm \_\_\_\_\_ to minister.**

"...just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many." Matthew 20:28

"See to it that you complete the ministry you have received in the Lord."  
Colossians 4:17

**7. I'm to be \_\_\_\_\_ to minister.**

“So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up...” Ephesians 4:11-12

**8. The body of Christ \_\_\_\_\_ my ministry.**

“Now you are the body of Christ, and each one of you is a part of it.”  
1 Corinthians 12:27

**9. I am \_\_\_\_\_ for my ministry.**

“So then, each of us will give an account of ourselves to God.” Romans 14:12

**10. I will be \_\_\_\_\_ for ministry.**

“Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.” Colossians 3:23-24

“His master replied, ‘Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master’s happiness!’” Matthew 25:23

## How do we know how to get involved?

Romans 12:1-8

- Step 1            Dedicate \_\_\_\_\_ . (verse 1)
- Step 2            Eliminate \_\_\_\_\_ . (verse 2)
- Step 3            Evaluate my \_\_\_\_\_ . (verse 3)
- Step 4            Cooperate \_\_\_\_\_ . (verses 4-5)
- Step 5            Activate \_\_\_\_\_ . (verses 6-8)

# WHAT THE BIBLE SAYS ABOUT SPIRITUAL GIFTS

“Now about the gifts of the Spirit, brothers and sisters, I do not want you to be uninformed.” 1 Corinthians 12:1

A SPIRITUAL GIFT is a special ability, given by the Holy Spirit to every believer at their conversion, to be used to minister to others and therefore build up the Body of Christ.

## 10 TRUTHS

1. Only \_\_\_\_\_ have spiritual gifts. 1 Corinthians 2:14
2. Every Christian has at least \_\_\_\_\_ gift. 1 Corinthians 7:7
3. No one receives \_\_\_\_\_ the gifts. 1 Corinthians 12:27-30
4. No single gift is given to \_\_\_\_\_. 1 Corinthians 12:29-30
5. You can't \_\_\_\_\_ a spiritual gift. Ephesians 4:7
6. The \_\_\_\_\_ decides what gifts I get. 1 Corinthians 12:11
7. The gifts I'm given are \_\_\_\_\_. Romans 11:29
8. I am to \_\_\_\_\_ the gifts God gives me. 1 Timothy 4:14
9. It's a sin to \_\_\_\_\_ the gifts God gives me. 1 Corinthians 4:1-2
10. Using my gift \_\_\_\_\_ God and \_\_\_\_\_ me. John 15:8

## THE PURPOSE OF SPIRITUAL GIFTS

**A. Not for my benefit, but \_\_\_\_\_ .**

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.” 1 Peter 4:10

“Now to each one the manifestation of the Spirit is given for the common good.”  
1 Corinthians 12:7

**B. To produce \_\_\_\_\_ and \_\_\_\_\_ in our church family.**

“So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and...become mature... Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind...” Ephesians 4:11,13-14

# GETTING IN S.H.A.P.E. FOR MINISTRY

## **S** \_\_\_\_\_ : **What am I gifted to do?**

"...each of you has your own gift from God; one has this gift, another has that." 1 Cor. 7:7b

## **H** \_\_\_\_\_ : **What do I love to do?**

"For God has put it into their hearts to accomplish his purpose..." Rev. 17:7

"...for it is God who works in you to will and to act in order to fulfill his good purpose." Phil. 2:13

## **A** \_\_\_\_\_ : **What natural talents and skills do I have?**

"There are different kinds of working, but in all of them and in everyone it is the same God at work." 1 Cor. 12:6

"I [God] have filled him with the Spirit of God, with wisdom, with understanding, with knowledge and with all kinds of skills—" Exodus 31:3

"Not that we are competent in ourselves to claim anything for ourselves, but our competence comes from God." 2 Cor. 3:5

## **P** \_\_\_\_\_ : **Where does my personality best suit me to serve?**

"For who knows a person's thoughts except their own spirit within them? In the same way no one knows the thoughts of God except the Spirit of God." 1 Cor. 2:11

## **E** \_\_\_\_\_

### **What** \_\_\_\_\_ **experiences have I had?**

"There has been enough time for you to be teachers, but you still need to be taught...(you are) without any experience in the matter of right and wrong." Heb. 5:12-13

### **What** \_\_\_\_\_ **experiences have I had?**

"Sometimes it takes a painful experience to make us change our ways." Prov. 20:30 (CN)

### **What** \_\_\_\_\_ **experiences have I had?**

"Always remember what you have learned. Your education is your life. Guard it well." Prov. 4:13

### **What** \_\_\_\_\_ **experiences have I had?**

"Because of the service by which you have proved yourselves, others will praise God for the obedience that accompanies your confession of the gospel..." 2 Cor. 9:13

**Your ministry will be most effective and fulfilling when you are using your GIFTS and ABILITIES in the area of HEART'S DESIRE in a way that best expresses your PERSONALITY and EXPERIENCES!**

# PERSONALITY DNA QUIZ

Read each group of 4 phrases lettered A through D. Mark a 4 next to the phrase that describes you best, a 3 next to the phrase that describes you second best, and so on. You should have just one 4, one 3, one 2 and one 1 marked in each group. Once you've completed all the groups, add your total score for A's, B's, C's and D's and record it at the bottom of the sheet. Your total scores for all four letters should add up to 120.

**LEAST**      **1**                      **2**                      **3**                      **4**                      **MOST**

A \_\_\_ True to friends  
B \_\_\_ Innovator  
C \_\_\_ Thinks things through  
D \_\_\_ Energetic

A \_\_\_ Understanding  
B \_\_\_ Takes charge  
C \_\_\_ Accurate  
D \_\_\_ Achiever

A \_\_\_ Thoughtful of others  
B \_\_\_ Daring  
C \_\_\_ Wants all information  
D \_\_\_ Laughs easily/witty

A \_\_\_ Giving  
B \_\_\_ Does own thing  
C \_\_\_ Deliberate  
D \_\_\_ Articulate

A \_\_\_ Will do as instructed  
B \_\_\_ Risk taker  
C \_\_\_ Wants things exact  
D \_\_\_ Persuasive

A \_\_\_ Interested in people  
B \_\_\_ Refuses to give up  
C \_\_\_ Humble  
D \_\_\_ Leads the pack

A \_\_\_ Listens and remains calm  
B \_\_\_ Wants to win  
C \_\_\_ Deliberate and cautious  
D \_\_\_ Enthusiastic

A \_\_\_ Flows with the crowd  
B \_\_\_ Strong personality  
C \_\_\_ Dependable  
D \_\_\_ Interesting person

A \_\_\_ Hides feelings  
B \_\_\_ Courageous and unafraid  
C \_\_\_ High standards  
D \_\_\_ Likes to talk

A \_\_\_ Does not rock the boat  
B \_\_\_ Speaks openly and boldly  
C \_\_\_ Plays by the rules  
D \_\_\_ Gets others involved

A \_\_\_ Friendly to others  
B \_\_\_ Decisive  
C \_\_\_ Wants order  
D \_\_\_ Outgoing

A \_\_\_ Wants others involved  
B \_\_\_ Results driven  
C \_\_\_ Difficult time deciding  
D \_\_\_ Optimistic

TOTALS      A= \_\_\_\_\_      B= \_\_\_\_\_      C= \_\_\_\_\_      D= \_\_\_\_\_

Leading role (highest score)= \_\_\_\_\_      Support role (2nd highest score)= \_\_\_\_\_

# PERSONALITY DNA DESCRIPTORS

A= Togetherness; B=Enterpriser; C=Analyzer; D=Motivator

## TOGETHERNESS

### *Strengths*

- Strives for cooperation & consensus
- Keeps everyone involved
- Peacemaker
- Kind
- Supportive
- Amiable/Tactful
- Sensitive
- Good listener

### *Challenges*

- Wants to please everyone
- Easily offended
- Can be overly passive
- Has trouble standing up for feelings

### *Self-Improvements*

- Make feelings clear
- Ask for clear directions
- Stop apologizing for opinions/ideas
- Take events "in stride"
- Focus on handling criticism with more emotional detachment

## ENTERPRISER

### *Strengths*

- Results-oriented
- Competitive
- Time-conscious
- Candid
- Risk-taker
- Thrives on pressure
- Projects confidence
- Catalysts for change

### *Challenges*

- Impatient with people & processes
- Can be abrasive/tactless
- May compromise quality for speed
- Autocratic tendencies
- Overly individualistic

### *Self-Improvements*

- Show more patience with people & processes
- Articulate more encouragement and support
- Make sure others see the vision before moving
- Listen
- Get help for detail work
- Get others involved
- Treat people with respect

# PERSONALITY DNA DESCRIPTORS

## ANALYZER

### *Strengths*

- Accurate
- Seeks proof and validation
- Plans projects in a step by step manner
- Focuses on facts
- Quality conscious
- Sets high standards for self/others
- Logical
- Not easily duped

### *Challenges*

- Tends toward pessimism
- Rigid
- Can be critical/judgmental
- Paralysis by analysis
- Difficulty with spontaneity
- Can be impersonal

### *Self-Improvements*

- Open up to new ideas and ways of doing things
- Accept people for who they are
- Display more warmth and affection
- Restrain judgment
- Work on stress management
- Streamline communications

## MOTIVATOR

### *Strengths*

- Enthusiastic/High energy
- Likes variety
- Tries to create an amicable atmosphere
- Persuasive/Articulate
- Spontaneous
- Laughs easily/fun-loving
- Flexible
- Optimistic

### *Challenges*

- Impulsive
- Lacks discipline and follow-through
- Actions may not be thought all the way through
- Gets bored easily
- Can have several projects going at once, but few are complete
- Overlooks analysis
- Whimsical - may easily forget earlier comments
- Overuses enthusiasm

### *Self-Improvements*

- Plan and see projects to the end
- Be careful in making commitments
- Get organizational support
- Listen and restrain commentary
- Don't take credit where it is not deserved